

YOUNG LIFE BEYOND MALIBU JOB ANNOUNCEMENT

Sea Kayaking Guide

Young Life's Beyond Malibu is an adventure camping ministry, which provides challenging wilderness adventures which, facilitate and encourage each participant's growth in relationships with God, others and self. The area of critical importance for the Beyond Malibu program is the make-up of the staff.

The sea kayaking guide position is unlike any other summer placement Young Life has to offer. Joining the Beyond staff, or continuing on, is a serious matter **involving a 2-year commitment**. Beyond will place much demand on each staff member and it will be a draining, (though fulfilling) experience, both physically and spiritually. The guide is responsible for all phases, from physical to spiritual, of the Beyond trip and for the campers assigned to them.

RESPONSIBILITIES:

(A detailed job description is available upon request)

Pre-summer:

- **First year of commitment: Attend four training weekends from March through June (2014: March 28-March 30, April 11-April 13, May 2-May 4, May 23-May 25, and a four day First Aid course June 12 -15).**
- **Second year of commitment: Stay in ministry, grow in faith, complete monthly bible studies and practice mountain skills between summers. Attend all training weekends second year, and additional two-day training the Thursday and Friday prior to the first training weekend.**
- *ANY EXCEPTIONS MUST BE PREARRANGED WITH THE BEYOND DIRECTOR.*
- Obtain necessary sea kayaking equipment needed for the spring and summer's paddling such as sleeping bag, dry bags, clothing, raingear, personal floatation device, safety equipment, etc. (A detailed list of required equipment is available upon request.) *Approximate cost of \$1,000.00*
- Complete required pre-summer assignments in a timely manner including material covering counseling, sea kayaking skills, Bible study preparation, teachable moments, first aid, etc.
- Maintain physical fitness level appropriate for summer demands.
- Attend to personal spiritual health.
- Obtain certification in Wilderness Advanced First Aid. The Wafa certification is the minimum acceptable certification. Beyond's First Aid training will be approximately four days in length. Dates are to be determined. *Approximate cost of \$240.00.*
- Obtain annual checkup with physician's approval on Young Life Health, Consent and Release Form.
- Obtain needed classes as directed by Beyond Malibu if necessary to gain sea kayaking experience

Summer:

Dates for 2014: June 12 – August 28

Room and board are provided.

- Responsible to the leadership team who will assign each guide weekly to one of the following:
 - A Beyond sea kayaking trip (expect 3-5 one week trips each summer).
 - A reconnaissance trip (to explore new or learn current routes).
 - Beyond Base Camp (to help with projects and participate in community activities at the Beyond Hiking Base Camp in Princess Louisa Inlet).
 - Malibu Landing (Sea Kayaking Base Camp).
- Work in a team capacity with one or more guides assigned to the same trip in both the planning and implementation of trip content and activities.
- Each guide team should include the trip coordinators (if any) in such a way that they are an active ingredient in the trip's leadership.

- Each guide team will roughly formulate written goals and schedule for each trip. These will only be outlines and can be changed as necessary as the trip progresses.
- Each guide team is responsible for implementing education and experience in the following content areas: spiritual, camping skills and ecology.
- Each guide is responsible for obeying all policy regarding safety, field protocol, base camp procedures, etc.
- At the Malibu Landing or base camp, each guide will be available to help out where needed when requested to do so and will attend scheduled times together in community activities. Staff will assist with the daily operation of the sea kayaking program, including, but not limited to, trip preparation and planning, food packing, trip support, facility maintenance and other projects. In addition, assistance will be required in various capacities to help meet the needs of Beyond hiking and the Malibu Club. Staff will work hard, but also have time for playing, praying and fellowship together as a community.
- Review job description at the end of the season and update, revise and comment on as necessary.

QUALIFICATIONS:

The person joining the Beyond Malibu staff should possess a very unique combination of qualities. Below is a list of some of the qualities looked for in a sea kayaking guide. At first glance, these traits may seem impossible to fulfill. We do not want to scare away possible applicants, but we do want to give a true picture of the kind of qualities we would like to see in people on staff. Please consider the following carefully and prayerfully:

- Minimum age of 21 (in **rare** instances we will consider those who are 20 where other criteria are met).
- Two years Christian leadership experience. Examples would include work with: Young Life Club, Church leadership, Campus Life, Campus Crusade, Intersivity, etc.
- Ability to make the 2-season required commitment and to attend spring training weekends.
- Remain in Ministry in the year between your first and second year of service.
- Completion of application, self-evaluation and references from two qualified sources.
- Financial needs should not be an obstacle. Room and board are provided during the summer but Beyond Malibu is a volunteer ministry and staff should expect to incur personal equipment and transportation expenses.
- Some scholarship money may be available but applicants should not come expecting financial remuneration.
- Staff can raise personal financial support through individual efforts. Possible ways of raising personal support should be discussed with the Beyond director.
- Have the issue settled in own heart about desiring Christ to be the Lord of their life.
- Eagerly moving in the direction of Christian maturity and living a life worthy of being imitated.
- Consistently be fed by the Word of God.
- Willing and eager to spend "one-on-one" time with kids and other staff and to share about one's self.
- Feel confident and comfortable leading discussion groups and Bible studies.
- Have an understanding of what it means to be committed to other people.
- Able to work with a team.
- Teachable: willing and able to learn new skills.
- Be an initiator, a self-starter.
- Flexible: maintaining a "servant hood" attitude on a 24-hour basis.
- Should be honest with self and others, willing to work out conflict as it arises.
- Able to enforce and uphold policy set by others.
- Have or able to obtain summer health insurance (Beyond offers co-insurance accident coverage).
- Be comfortable in water related activities and be a strong swimmer (able to swim 200 yards and tread water for 5 minutes).
- Have or obtain sea kayaking skills including a basic understanding of boat management and techniques, ability to read weather and water conditions and be comfortable in a marine setting. It may be necessary to take a course as indicated by the Beyond Malibu Director to obtain this necessary experience.
- Willing to relinquish normal physical comforts and conveniences as you live in the camp setting.