

# YOUNG LIFE BEYOND MALIBU JOB ANNOUNCEMENT

## Mountain Guide

Young Life's Beyond Malibu is an adventure camping ministry which provides challenging wilderness adventures enabling and encouraging each participant's growth in relationships with God, others and self. The area of critical importance for the Beyond Malibu program is the make-up of the staff.

The guide position is unlike any other summer placement that Young Life has to offer. Joining the Beyond Malibu staff, or continuing on, is a serious matter **involving a 2-year commitment**. Beyond will place much demand on each staff member and it will be a draining (though fulfilling) experience, both physically and spiritually. The guide is responsible for all phases, from physical to spiritual, of the Beyond trip and for the campers assigned to them.

### RESPONSIBILITIES:

(A detailed job description is available upon request)

#### Pre-summer:

- **First year of commitment: Attend four training weekends from March through June (2014: March 28-March 30, April 11-April 13, May 2-May 4, May 23-May 25, and a four day First Aid course June 12 -15).**
- **Second year of commitment: Stay in ministry, grow in faith, complete monthly bible studies and practice mountain skills between summers. Attend all training weekends in the second year, and additional two-day training the Thursday and Friday prior to the first training weekend.**
- *ANY EXCEPTIONS MUST BE PREARRANGED WITH THE BEYOND DIRECTOR.*
- Obtain necessary mountaineering equipment needed for the spring and summer's climbing such as a pack, boots, gaiters, raingear, ice axe, helmet, etc. (A detailed list of required mountain equipment is available upon request.) *Approximate cost of \$1500.00*
- Complete required pre-summer assignments in a timely manner including material covering counseling, mountaineering skills, Bible study preparation, trail teaching, first aid, etc.
- Maintain physical fitness level appropriate for summer demands.
- Attend to personal spiritual health.
- Obtain certification Wilderness Advanced First Aid. The Wafa certification is the minimum acceptable certification. The dates of Beyond's First Aid training are still to be determined but the course is approximately four full days. *Approximate cost of \$240.00.*
- Obtain annual checkup with physician's approval on Young Life Health, Consent and Release Form.

#### Summer

**Dates for 2014: June 12 – August 28**

**Room and board are provided.**

- Responsible to the acting Guide Team Leader(s) who will assign each guide weekly to one of the following:
  - A Beyond mountain trip (expect 3-5 one week trips each summer).
  - A reconnaissance trip (to explore new or learn current routes).
  - Beyond base camp.
- Work in a team capacity with one or more guides assigned to the same trip in both the planning and implementation of trip content and activities.
- Each guide team should include the trip coordinators (if any) in such a way that they are an active ingredient in the trip's leadership.
- Each guide team will roughly formulate written goals and schedule for each trip. These will only be outlines and can be changed as necessary as the trip progresses.

- Each guide team is responsible for implementing education and experience in the following content areas: spiritual, camping skills and ecology.
- Each guide is responsible for obeying all policy regarding safety, base camp procedures, etc.
- In base camp, each guide will be available to help out where needed and when requested to do so and will attend scheduled times together in community activities. During weeks in base camp the guide staff joins the base camp staff in working hard, as well as playing and praying together as a community.
- Review job description at the end of the season and update, revise and comment on as necessary.

## QUALIFICATIONS:

The person joining the Beyond Malibu guide staff should possess a very unique combination of qualities. Below is a list of some of the qualities looked for in a guide. At first glance, these traits may seem impossible to fulfill. We do not want to scare away possible applicants but we do want to give a true picture of the kind of qualities we would like to see in people on guide staff. Please consider the following carefully and prayerfully:

- Minimum age of 21 (in **rare** instances we will consider those who are 20 where other criteria are met).
- Two years Christian leadership experience. Examples would include work with: Young Life Club, Church leadership, Campus Life, Campus Crusade, Intervarsity, etc.
- Ability to make the 2-season required commitment and to attend spring training weekends.
- Remain in ministry in the year between the first and second year of service.
- Completion of application, self-evaluation and references from two qualified sources.
- Financial needs should not be an obstacle. Room and board are provided during the summer but Beyond Malibu is a volunteer ministry and staff should expect to incur personal equipment and transportation expenses.
- Some scholarship money may be available but applicants should not come expecting financial remuneration.
- Staff can raise personal financial support through individual efforts. Possible ways of raising personal support should be discussed with the Beyond director.
- Have the issue settled in own heart about desiring Christ to be the Lord of their life.
- Eagerly moving in the direction of Christian maturity and living a life worthy of being imitated.
- Consistently be fed by the Word of God.
- Willing and eager to spend "one-on-one" time with kids and other staff and to share about one's self.
- Feel confident and comfortable leading discussion groups and Bible studies.
- Have an understanding of what it means to be committed to other people.
- Able to work with a team.
- Teachable: willing and able to learn new skills.
- Be an initiator, a self-starter.
- Flexible: maintaining a "servant hood" attitude on a 24-hour basis.
- Should be honest with self and others, willing to work out conflict as it arises.
- Able to enforce and uphold policy set by others.
- Willing to relinquish normal physical comforts and conveniences. The Beyond base camp is in a beautiful wilderness area on Princess Louisa Inlet (100 miles north of Vancouver, BC) and is quite primitive.
- Have or able to obtain summer health insurance (Beyond offers co-insurance accident coverage).