



# YL Malibu Club Ministry Affiliates Beyond Malibu Base Camp Intern Program Description

## Purpose

You are applying for what we believe will be a life-changing experience. The Base Camp Program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where Christ changes the lives of our guests. We are confident that you will grow and mature in Christ as you give your life away to others. You will also learn to rest in Him and trust other staff to support you along the way all while gaining a solid understanding of the Young Life mission.

Please read the following guidelines and vision carefully to ensure that you understand the requirements of the Base Camp Intern Program.

## Qualifications

1. This program is for men and women who:
  - a. Are seeking God's leading and have a sincere desire to grow in an intimate, abiding relationship with Jesus Christ
  - b. Are willing to work hard emotionally, spiritually, and physically
  - c. Are eager to be trained, disciplined and led
  - d. Have displayed qualities of faithfulness in their lives
2. Must be at least 18 years of age.
3. Must be willing to adhere to the following commitments outlined throughout the Program description below

## Commitment

As base camp staff, you would be required to commit to the program in its entirety (except if you have school attendance requirements that affect the time commitment). In return, the Camp Staff will make this season both challenging and rewarding. We plan to facilitate the following activities in which you will be involved: biblical and topical studies, small and large group sharing and worship; all while living in community with fellow base camp staff and the other camp staff. The intent is for you to grow and be equipped in your daily walk with the Lord, and pursue your Calling in the Lord's Kingdom work.

## Beyond Malibu Camp Mission

The Beyond Malibu Camp goal is to facilitate belief, growth and maturity in Jesus Christ within the Young Life community in a clear and non-threatening manner. It is our goal to provide excellent service to our guests in a way that will enhance the presentation of the gospel. We want to provide an environment that is safe and consistent with Young Life camping standards in respect to the excellence of the facilities.

## Vision

- That our team presents themselves with a Christ-like servant's heart in all we do.
- That we as a team, represent Christ in all our decisions and actions on a day to day basis.
- That we provide encouragement and discipleship to our full and part time property staff.

In accordance with these goals and purposes, the Base Camp staff at the Beyond Malibu Camp are committed to the following:

- Personal Spiritual Growth – increase and deepen in knowledge, joy, faithfulness, discipline, assurance, and wisdom.
- Perform vital tasks in a variety of areas and departments to support and participate in a powerful ministry to others.
- Provide consistent leadership in important arenas of camp life.
- Take ownership and instill vision in those I am leading to promote striving for excellence in all aspects of service.
- Portray an example of love, faithfulness, maturity, and hard work to Campers, Guide Staff and Adult Guests.
- Participate actively in fellowship and discipleship with the body of Christ at Beyond Malibu.
- Help kids to hear, see, and feel the love of God and to make a decision to follow Christ.

## Time Commitment:

If accepted into the Beyond Malibu Base Camp Program the individual must commit to the entire duration of the program.

1. Summer: June – August (only exception would school attendance)

## **Focus of Program**

### Christ

**1 Corinthians 2:2 “For I am determined to know nothing among you except Jesus Christ and Him crucified.”**

The most important aspect of your involvement will be how your faith will be challenged, stretched, and strengthened as you draw closer to Christ daily. Without being grounded in Christ and His Word, nothing else we do or say matters. Therefore, our aim is that in all activities whether studies, discussions, or worship and all times of the day whether at work, at play, or at home, Christ is the focused center of it all. Specifically, through personal and group biblical and topical studies, times of prayer, and large and small group fellowship, you will be challenged in your life and faith in following Christ. In addition, we hope you will also learn and practice daily disciplines and healthy habits that continue to bring you closer to Christ and others.

### Discipleship

**John 12:26 “Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me.”**

Those who love you most will speak the truth in love. Every staff member has the opportunity to participate in various forms of discipleship groups. Each week, there will be a time of exploring Scripture, various Christian books, and most of all diving into each other's lives in a safe environment. As a base camp staff, you will also participate in worship with your the entire Beyond Malibu staff. The Beyond Malibu Leadership staff is available to talk about spiritual growth, personal problems, areas of concern, or to explore God's leading in career choices or potential areas of ministry.

## Community

**Romans 15:5-6** “May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ.”

**Colossians 3:13-14** “Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.”

The Beyond Malibu Base camp staff live in multiple levels of community. First, you will be roomed with other staff of the same gender, surrounded by the houses of the other volunteer staff. You will all live together, work together, worship together and play together. Secondly, the base camp community is a vital part of the bigger camp community which is composed of all of the other volunteer staff, spouses, and children. Together we are continually learning how to serve Christ better and how to love our neighbor as ourselves. A community like this has both immense blessings and also daily challenges. We are all encouraged to be real with each other and deal with those areas of our lives that may need some attention. Lastly, our camp is a part of the larger community of the ministry of Young Life, not only with other YL camps, but with our partners in the Field Ministry as well.

## Service

**Mark 10:45** “For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many.”

**Colossians 3:23** “Whatever you do, work at it with all your heart, as working for the Lord, not men.”

Each base camp and other camp staff members share a common goal of daily growing in Christ and learning how to serve Him and others in all that we do. We have the unique opportunity to be lights to both Christian and non-Christian guests that visit our camp and therefore are striving to have our hearts, words, and actions constantly reflecting Christ. Base Camp staff will be assigned to one department during your time of service, although we will give of our energies wherever the need arises to show Christ’s selfless love to our guests. *Through the challenges of the mundane, routine work we will practice seeking Christ in all that we do and serving with a joyful heart.*

In addition, we hope that a season of service at the Beyond Malibu will help give clarity to each base camp staff member regarding their individual calling and where they will continue to serve the Lord and others throughout their lives.

## **Details and Commitments of the Base Camp Program**

### Finances

1. VOLUNTEERING;
  - Each Base Camp program staff member is a volunteer.
2. RENT AND FOOD PAYMENTS:
  - Housing is provided rent free
  - Food for three meals a day is provided at no charge

## Immigration For Non-Canadians

- We will work through immigration procedures for each individual candidate.
- Anyone with a DUI (even a misdemeanor) will probably be denied entry to Canada. Please inform us of any pertinent charges in your past that might cause issue with you being admitted to Canada.
- All non-Canadian participants must have a valid PASSPORT.

## Service Component

1. SUMMER SEASON (June – August):
  - During the summer months, you will work a 6 day work week with 1 day off.
2. SPECIFIC POSITIONS:
  - We are looking more for willing hearts and attitudes to serve and learn than we are for prior job experience. However, some skills are very useful here at Beyond Malibu so please note them on your application: carpentry, mechanical, lifeguard certificate, first aid certificate, retail experience, landscape, power equipment experience, food handler's license, clerical work. In the end, we are looking for individuals who have a heart to serve Christ in any job, willingness and ability to learn quickly and proficiently and the flexibility to move around the camp.

## Lifestyle Details

We expect a high level of accountability and responsible life choices throughout a staff service placement that would reflect your continued life-commitment to being a disciple of Jesus Christ. We strongly believe that you have the opportunity to live, work, serve like you never have before, and although we do not wish to legislate your lifestyle, we also know that by abstaining from certain activities, that you truly will benefit immensely as will the community. *We are asking you to take a season of your life and eliminate as many distractions to your faith as possible.* We believe you will find a new closeness in your relationship with Christ and others that you have not had before.

1. DRUGS, ALCOHOL, TOBACCO
  - No drugs, alcohol, or tobacco products are to be consumed or allowed on **or off** the property for the entirety of your commitment.
2. HOUSING
  - The staff live in two gender separate bunk houses.
3. RELATIONSHIPS
  - During your stay, you will build great friendships with both sexes that will last a lifetime. In doing so, you will be challenged to keep all relationships at a friend level. Exclusive relationships are very detrimental to the community and therefore will not be tolerated. We will hold all staff to non-exclusive, non-physical, non-romantic healthy relationships.
4. HEALTHY RELATIONSHIPS
  - We will be working hard on healthy relationships with each other. We will learn to deal with conflict, avoid gossip and keep short accounts with each other.
5. WORSHIP
  - As part of the Base Camp Program, each staff member is required to attend various group and individual meetings throughout the week. Each staff member is expected to participate and whole heartedly complete any assignments. We will assist in facilitating these times, but the success of these times will depend on your willingness to engage and take ownership of both your individual and community experience.

## 6. COMMUNICATIONS

- Beyond Malibu is located within a very remote inlet. All of our communications (internet, phones) are run off of satellite. While access to a phone and Wi-Fi are made available to staff, they are very limited and not always a guarantee due to many factors. The use of the phone or internet will be for important business and emergency purposes only. We do not view this as a disadvantage, but rather as an opportunity to practice the lost art of being present where you are, and as an opportunity to really invest in the community that you are a part of at camp. We view your time at Beyond Malibu as a time to rid yourself of many worldly distractions that hinder your developing relationship with Christ. Take the time to do a personal inventory of how much time you spend on digital communications, and consider transferring that time to be spent in delving into the Word, in Prayer, and in meaningful conversations with those physically present in the Beyond Malibu community. Please prepare yourself, family and friends for the reality of the communications set up here at camp as well as expectations for communications. That reality will include, but not be limited to, no on social media, short 5 minute phone calls, delays in mail correspondence, and no presence on social media from what you might currently maintain.
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### **Application Process**

1. SUMMER BASECAMP POSITION
  - a. Complete the Beyond Malibu Staff application and references.

After your application has been received, you will then receive an email with further instructions and additional applications questions.

### **Contacts**

If you have questions about specific positions, please feel free to contact one of our staff.

#### **Rob Duyker**

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#### **Camp Administration**

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